



# PLUMBERS AND PIPEFITTERS LOCAL UNION 322

## Southern New Jersey AFL-CIO

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### NOTICE TO ALL CONTRACTORS

Please be advised that effective June 1, 2013 the following rates are in effect for the Residential Housing Agreement which covers plumbing, heating and air conditioning employees who are employed by you in the area covered by Local Union 322.

YEAR	WAGES – 6/1/13	PERCENT	WAGES – 6/1/13 Residential Housing only	PERCENT Residential Housing only
<b>APPRENTICES</b>	<b>Includes vacation</b>	of Journeyperson	<b>Includes vacation</b>	
1 <sup>st</sup> year – 1 <sup>st</sup> 6 months	\$ 12.33	50%	\$12.33	50% of \$24.65
1 <sup>st</sup> year – 2 <sup>nd</sup> 6 months	\$ 14.79	60%	\$13.56	55% of \$24.65
2 <sup>nd</sup> year	\$ 16.02	65%	\$14.79	60% of \$24.65
3 <sup>rd</sup> year	\$ 17.26	70%	\$16.02	65% of \$24.65
4 <sup>th</sup> year	\$ 20.95	85%	\$18.49	75% of \$24.65
Journeyperson	\$ 24.65		\$19.70	
Foreman	\$ 27.12		\$21.67	
<b>TOTAL PACKAGE</b>	<b>\$ 34.21</b>		\$29.26	

**NOTE:** Employee is required to attend education training and skill programs for each period as provided by Local 322 in order to advance to next level.

### FRINGE BENEFIT PAYMENTS FOR JOURNEYMEN & APPRENTICES

6/1/13 through 5/31/14

Health & Welfare—includes prescription plan	\$ 7.06
Pension Fund	\$ .90
Education Fund--\$.05 cents to be allocated to the International Training Fund	\$ .35
Annuity Fund	\$ 1.15
Vacation Fund— <b>wages include the Vacation Fund</b>	\$ .95
Warranty & Industry Fund	\$ .10
P.A.C. – <b>deduct</b>	\$ .05
** <b>Job Recovery Program (deduct) – apprentices are exempt</b>	\$ .10 **

Dues Checkoff (deduct) – 1.5% of Gross Wages (apprentices are exempt)

Very truly yours,

**LOCAL UNION 322**

James B. Kehoe  
Business Manager