



# NEW JERSEY STATE BUILDING & CONSTRUCTION TRADES COUNCIL

- OVER 100 YEARS STRONG -

**WILLIAM T. MULLEN**  
President

**DAVID CRITCHLEY**  
Secretary-Treasurer

December 9, 2019

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Electrical Workers

**JOSEPH DEMARK, JR.**  
Sheet Metal Workers

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Laborers

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**JOHN DWYER**  
Insulators & Allied Workers

## URGENT ACTION REQUIRED

Dear Sir & Brother:

As you know, the New Jersey Building Trades work diligently to protect workers from being exploited through misclassification and to expand the use of Project Labor Agreements (PLAs) by public entities to areas otherwise not covered under current New Jersey law. Two such bills currently moving through the legislative process are in jeopardy of passing and we need your help in the Assembly and to let Speaker Coughlin know these are important to us.

The first measure (S.4219), sponsored by Senate President Steve Sweeney, would expand the use of PLAs beyond building-based public works contracts to allow public entities to use PLAs for highway, bridge, pumping station, and water and sewage treatment plant projects. The bill does not change the requirements that a PLA eligible project must be worth at least \$5 million and be subject to the prevailing wage law.

The second measure, (A.5936) sponsored by Assemblymen DeAngelo and Egan, would strengthen requirements at the NJ Department of Labor and Workforce Development (NJDLWD) to prevent employees from being misclassified as independent contractors and penalize contractors and employers who exploit workers in this manner. The measure would codify in statute, the A-B-C standard currently used by the NJDLWD to determine what constitutes employment.

**It is important that our Vice Presidents, County Council Presidents and rank and file members contact:**

Assembly Speaker Craig J. Coughlin  
569 Rahway Ave.  
Woodbridge, NJ 07095  
(732) 855-7441

And your local Assembly members to urge support of these two vital pieces of legislation. Go to: <https://www.njleg.state.nj.us/members/legsearch.asp> to find your local Assembly member contact information.

With kind regards, I remain

Fraternally,

William T. Mullen  
President

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