



PLUMBERS AND PIPEFITTERS LOCAL UNION 322

Southern New Jersey AFL-CIO

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NOTICE TO ALL CONTRACTORS COMMERCIAL RATES

Please be advised that May 1, 2024 the following rates will become effective for Journeymen Plumbers & Pipefitters employed by you in the area covered by Local Union 322.

SCHEDULE OF FRINGE BENEFITS – EFFECTIVE MAY 1, 2024

Health and Welfare	\$21.65
Retiree Medical Supplement	\$2.75
Pension Fund	\$15.39
Education Fund	\$1.42
Annuity Fund	\$9.00
Industry Fund	\$.30

ASSESSMENTS – deductions

P.A.C. (deduct)	\$.45
Dues Checkoff (deduct) 3% of gross wages including vacation	
Job Recovery Program (deduct) (I.O.F. \$.10)	\$.60
Vacation Fund (deduct)	\$2.50

SCHEDULE OF WAGES – EFFECTIVE MAY 1, 2024

Journeyman	\$53.10 includes vacation
Foreman	\$58.16 includes vacation
Area Foreman	\$63.22 includes vacation
General Foreman	\$68.28 includes vacation
TOTAL PACKAGE	\$103.61

**Please note that the Vacation Fund of \$2.50 is added to each rate, taxed and then deducted.

All benefits are based off of hours paid.

APPRENTICE RATES will be based on a percentage of the Journeyman's rate. Effective May 1, 2022, All Apprentices will pay 1.5% Dues Checkoff and the International Organizing Fund; they remain exempt from the Job Recovery.

Very truly yours,

LOCAL UNION 322

David R. Bruce

David R. Bruce
Business Manager
DRB/ji

COMMERCIAL APPRENTICE RATES effective May 1, 2024

	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	JY
5/1/2024	30%	35%	45%	50%	55%	60%	65%	70%	75%	80%	
WAGES	\$15.93	\$18.59	\$23.90	\$26.55	\$29.21	\$31.86	\$34.52	\$37.17	\$39.83	\$42.48	\$53.10
PENSION	\$5.39	\$6.16	\$7.70	\$8.46	\$9.23	\$10.00	\$10.77	\$11.54	\$12.31	\$13.08	\$15.39
EDUCATION	\$0.43	\$0.50	\$0.64	\$0.71	\$0.78	\$0.85	\$0.92	\$0.99	\$1.07	\$1.14	\$1.42
ANNUITY	\$1.93	\$2.38	\$3.28	\$3.74	\$4.18	\$4.63	\$5.08	\$5.53	\$5.98	\$6.43	\$9.00
INDUSTRY	\$0.09	\$0.11	\$0.14	\$0.15	\$0.17	\$0.18	\$0.20	\$0.21	\$0.23	\$0.24	\$.30
H & W	\$24.40	\$24.40	\$24.40	\$24.40	\$24.40	\$24.40	\$24.40	\$24.40	\$24.40	\$24.40	\$24.40
ASSESSMENTS - DEDUCTIONS											
VACATION	\$0.75	\$0.88	\$1.13	\$1.25	\$1.38	\$1.50	\$1.63	\$1.75	\$1.88	\$2.00	\$2.50
P.A.C.	\$0.14	\$0.16	\$0.20	\$0.23	\$0.25	\$0.27	\$0.29	\$0.32	\$0.34	\$0.36	\$.45
I.O.F.	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$.10

*Dues Check Off (Deduct) 1.5% of gross wages including vacation

*Effective May 1, 2019 – ALL APPRENTICES PAY THE INTERNATIONAL ORGANIZING FUND (deduct)

*EFFECTIVE MAY 1, 2022- ALL APPRENTICES PAY INTO THE DUES CHECKOFF PROGRAM (deduct)

PLEASE NOTE: ALL WAGES INCLUDE THE VACATION FUND and I.O.F.